

GGML Celebrated Diversity and Inclusion at 8th Tanzania Women Engineers Convention and Exhibition



GGML's contingent of Engineers on the opening day of the 8th Tanzania Women Engineers Convention and Exhibition that took place in Zanzibar.

Zanzibar, August 5, 2023 - The 8th Tanzania Women Engineers Convention and Exhibition (TAWECE) was successfully held in Zanzibar from 3rd to 5th August 2023 under the theme, “The Power of Diversity and Inclusion in Engineering Workforce: Women Perspectives.” The convention, which was attended by over 800 participants from mainland Tanzania as well as international guests from Zambia and Ghana, provided a platform to promote gender equality and women’s empowerment in engineering.

The esteemed guest of honour, H.E. Dr. Hussein Ali Mwinyi, President of Zanzibar and Chairman of the Revolutionary Council, officially opened the event at the Golden Tulip Airport Hotel. In his keynote address, President Mwinyi highlighted the importance of empowering women engineers and promoting inclusion in the field of engineering to drive sustainable development in Tanzania.

“We believe that these conventions have contributed greatly to our government’s efforts to develop scientific innovations and engineering works that contribute to the development of our nation,” the President said. He encouraged the women engineers to continue to collaborate and contribute to the development of the country, especially to achieve the goal of having an upper middle class economy by 2025.

The theme of the convention, “The Power of Diversity and Inclusion in Engineering Workforce: Women Perspectives”, reflected the joint efforts of the Government of the Republic of Tanzania led by H.E. Dr. Samia Suluhu Hassan and the Revolutionary Government of Zanzibar to promote opportunities for women engineers and increase their representation in the engineering sector.



Janeth Luponelo, Evaluation Superintendent from GGML (pictured far right) exchanged a few words with H. E. Dr. Hussein Ali Mwinyi, President of Zanzibar and Chairman of the Revolutionary Party (centre) at the GGML booth during the 8th Tanzania Women Engineers Convention and Exhibition (TAWECE).

President Mwinyi acknowledged the important role played by the Ministry of Works and Transport in administering the construction policy and allocating funds for practical training of graduate engineers, especially women engineers. He commended the Ministry's capacity building initiatives for women construction entrepreneurs and encouraged them to set up businesses and become self-employed as contractors and consulting engineers.

"The government recognizes the contribution of the engineering profession and engineers of various disciplines to the growth of the national economy," President Mwinyi said. He reiterated government's commitment to support girls studying science in secondary education and vocational training colleges to increase the number of women engineers in the country.

AngloGold Ashanti - Geita Gold Mining Limited (GGML), the main sponsor of the 8th TAWECE Convention and Exhibition, reaffirmed its commitment to promoting diversity, equity, and inclusion (DE &I) in the engineering workforce. Vice President of Sustainability for Ghana and Tanzania at AngloGold Ashanti, Simon Shayo, expressed

gratitude for the opportunity to participate in such an important event. He emphasised the company's belief in the value women bring to the engineering field and their vital role in driving innovation and success.



Engineer Dr. Gemma Modu, President of the Institution of Engineers Tanzania, Women Chapter, who spearheaded this year's event.



A packed audience of invited guests, engineers and students listen attentively to the speakers at the opening of the 8th TAWECE Convention and Exhibition.

“We believe that the presence of women engineers enriches the capabilities of our company, and we have continued to create an environment that respects differences and allows all employees to reach their full potential, regardless of gender or background,” said Simon Shayo.

GGML actively supported initiatives that encourage more women to pursue careers in engineering, offering scholarships, mentorships and internships to break gender stereotypes and create equal opportunities for all. The company worked to increase women’s representation in the mining sector and contributed significantly to development efforts, particularly in education. It invested in projects that promoted science education for girls, enabling them to fully participate and achieve their goals in science and engineering fields.

In his address, Simon Shayo expressed the company’s commitment to collaborating with the Tanzanian government and the Revolutionary Government of Zanzibar to ensure that women’s participation in the country’s development reaches its full potential.

Engineer Dr. Gemma Modu, President of the Institution of Engineers Tanzania, Women Chapter, who spearheaded this year’s event, said, “Statistics showed that women’s participation in engineering is still very low compared to men and needs to be strengthened.” She added: “The Institute of Engineers Tanzania Women’s Chapter (IET Women Chapter) functions to fulfil the institution’s objectives, including the promotion and development of engineering among girls and women to increase the participation of women in the engineering workforce.”

“The benefits of attending this conference included building the capacity of women engineers through presentations on selected topics by leading speakers, gaining creative ideas and develop commercial skills,” said Engineer Dr Gemma Modu, President of the Institution of Engineers Tanzania, Womens Chapter.

Hodan Addou, Country Representative, UN Women, praised the convention’s efforts to inspire young women and girls to pursue careers in engineering, creating a more diverse and inclusive engineering workforce for the future. She highlighted the scholarship programme at the Dar es Salaam Institute of Technology, generously supported by the European Union and the United Nations Development Programme, as a key activity in the implementation of Tanzania’s 1st Energy Efficiency Action Plan Project.

“This programme was a testament to our shared commitment to creating an inclusive and equitable environment where women can thrive and contribute to sustainable development,” said Hodan Addou.

Through this scholarship opportunity, the aim was to identify and nurture young women with exceptional talent and ambition in the field of energy engineering, breaking down barriers hindering their pursuit of higher education and professional development.

The 8th Tanzania Women Engineers Convention and Exhibition provided a platform for women engineers to build capacity, gather creative ideas and showcase their skills through presentations by leading experts. It celebrated the exceptional contributions of women engineers while motivating and inspiring more women to pursue careers in engineering.

GGML thanked TAWECE for the opportunity to participate in this influential event. The company remains committed to promoting equality, diversity and inclusion in the engineering workforce and works alongside governments and stakeholders to foster sustainable development in the country.

GGML is a leading mining company committed to diversity, equity, and inclusion (DE &I) in the engineering workforce. As the main sponsor of the 8th Tanzania Women Engineers Convention and Exhibition (TAWECE), the company demonstrated its dedication to supporting women engineers and contributing to Tanzania's development.



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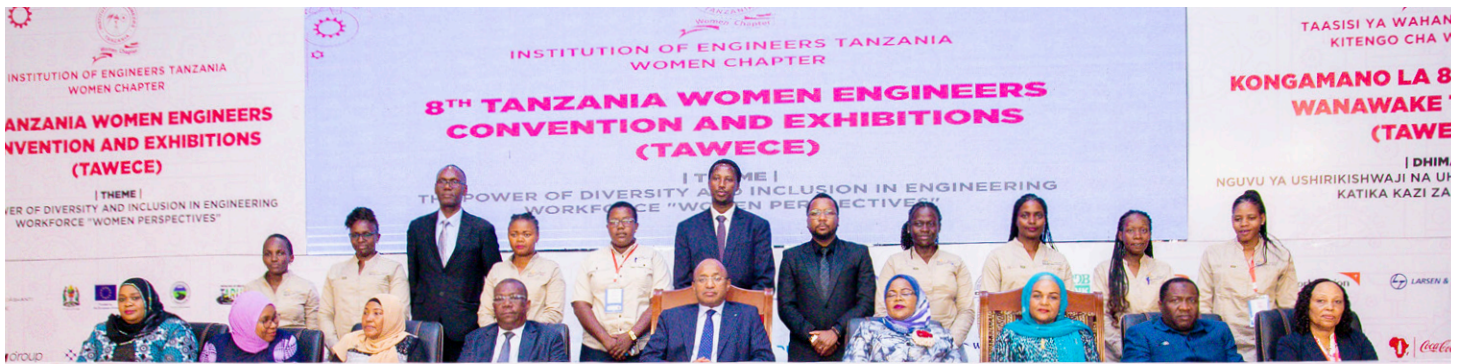


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TANZANIA WOMEN ENGINEERS CONVENTION AND EXHIBITION (Tawece)

